



# Teacher Recruitment

## 2025-2026







# THE GREATER JOHNSTOWN SCHOOL DISTRICT

## ABOUT US

The Greater Johnstown School District (GJSD) serves approximately 1,600 students in Fulton County, N.Y., and is located in beautiful upstate New York at the foothills of the Adirondack Mountains, surrounded by mountains and lakes that provide year-round access to recreation and a high-quality of life.

All five of the district's school buildings are based in the heart of the city of Johnstown (population 8,100). The District operates a primary school (Pleasant Avenue, grades PK-1), intermediate school (Warren Street, grades 2-4), middle school (Knox, grades 5-7), and high school (grades 8-12).

The fifth building hosts the innovative Pathways in Technology Early College High School (PTECH) secondary program through HFM BOCES, in which students participate in project-based learning and simultaneously earn a high school diploma and a two-year associate-level degree.

## REGIONAL APPEAL

The diverse economic base of GJSD is drawn from the county's key industries: tourism, agriculture and food processing, logistics and manufacturing. The area boasts several desirable qualities for its residents, such as a lower cost of living, safe

neighborhoods, affordable housing, abundant natural beauty and recreational activities, and relative close proximity to the Saratoga-Capital Region and Mohawk Valley. The city amenities are complete and the area has the "small town"-feel of a closely knit community.

The district is governed by its seven-member Board of Education and a highly-experienced and professional group of



## Meet our Team



**Dr. William Crankshaw**  
Superintendent of Schools



**Alicia D. Koster**  
Assistant Superintendent



**Nicole Panton**  
Director of Curriculum  
& Instruction



**Nicole Lent**  
Director of Pupil  
Personnel Services



**Scott Hale**  
Principal, Johnstown  
High School (8-12)



**Nick Snow**  
Principal, Knox  
Middle School (5-7)



**Dr. Matthew Lewis**  
Principal, Warren St.  
Elementary (2-4)



**Cory Cotter**  
Principal, Pleasant Ave.  
Elementary (PK-1)





administrators that oversees an effectively-staffed team of 250 faculty members with great care. The District has a prolific and social-emotional-academic learning (SEAL) department that includes building-level social workers, counselors, behavioral specialists, psychologists, and other critical supports. The District is also advancing its vision for innovative library media specialists to be employed in each building.

## CURRICULUM

The District's cohesive and research-based guaranteed and viable curriculum for every course at every grade level is the foundation of Johnstown's commitment to teaching and learning. The district also zealously supports a variety of arts programs and an array of extracurricular and athletics programs. Students are actively encouraged to take every opportunity to participate in numerous clubs, activities, and athletics.

The District's goal is to produce graduates who are productive, principled and happy

people. The District works to ensure their future readiness and success through a welcoming, structured, and caring school community.

It won't take long to realize that our community members "bleed purple and gold," and take their Lady Bill/Sir Bill school pride to heart!

## JOIN OUR TEAM

At a time when we realize that excellent educators can be very selective when choosing their school community, we welcome you to explore the possibilities that await you as a member of the GJSD team. The District values its professionals, and provides competitive salaries, excellent benefits, a robust mentoring program, continuous professional development opportunities, support from a strong administrative team, and access to professional resources to help you ensure the very best educational outcome for students.



Find out why these long-term employees love teaching at Johnstown:



SCAN

<https://bit.ly/41mf15c>







Join our team as a

## HIGH SCHOOL SPANISH TEACHER

Are you passionate about teaching and inspiring young minds? The Greater Johnstown School District is looking for a dynamic secondary Spanish teacher who sees infinite possibilities in every student.

### Why Join Us?

- ✓ **Supportive Administration:** Work with a team that values and supports your professional growth.
- ✓ **Positive Culture:** Be part of a cheerful and positive teaching and learning environment.
- ✓ **Innovative Language Program:** We encourage the expansion of our language program through excursions, clubs, and activities that make learning Spanish exciting and immersive.

### What We Offer:

- ✓ **Competitive Salary and Benefits:** Our contract with the Johnstown Teachers' Association ensures excellent compensation and benefits.
- ✓ **Professional Development:** We support a culture of continuous learning and professional growth.
- ✓ **Engaging School Community:** Immerse yourself in our school culture to engage and excite students about learning.



If you are a dedicated educator who loves teaching and wants to make a difference, we want to hear from you! Apply now and become a part of our vibrant school community.

### Apply Today!

*The Greater Johnstown School District is an equal opportunity employer*







## Join our team as a HIGH SCHOOL BUSINESS TEACHER

**Are you passionate about preparing students for promising careers in the business world and beyond?** The Greater Johnstown School District is excited to announce an opportunity for a high school business teacher to join our team and help build an engaging business program.

### Why Join Us?

- ✓ **Innovative Program:** Contribute to building a program that equips students with critical skills for the future, aligned with NYSED's "Portrait of a Graduate," which emphasizes global citizenship, critical thinking, innovative problem-solving, cultural and social-emotional competence, and effective communication.
- ✓ **Supportive Environment:** Work in a collaborative environment of passionate professionals who work to fully engage students.
- ✓ **Professional Growth:** Benefit from continuous professional development and participation in our robust mentoring program.

### What We Offer:

- ✓ **Competitive Salary and Benefits:** Enjoy a competitive salary and benefits package through membership in the Johnstown Teachers' Association.
- ✓ **Mentoring Program:** Take advantage of our impressive mentoring program designed to support all teachers.

### Qualifications:

- ✓ Must hold or be working toward NYS certification in business.

If you are a collaborative and passionate educator who loves working with students to unlock their potential in business, technology, and beyond, we want to hear from you! Apply now and join our vibrant school community.



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## Inspire Young Minds as a CERTIFIED SCIENCE TEACHER (BIOLOGY, CHEMISTRY, OR PHYSICS)

**Are you ready to ignite curiosity and inspire the next generation of scientists?** The Greater Johnstown School District is looking for a dynamic and enthusiastic certified science teacher to join our vibrant team at Johnstown High School. If you're certified in Biology, Chemistry, Physics, or a combination of these fields, and are passionate about making science come alive, we want to hear from you!

### What You'll Do:

- ✓ **Spark Curiosity:** Develop and deliver engaging science lessons that captivate students and make learning fun.
- ✓ **Create Magic:** Transform your classroom into a hub of discovery with hands-on experiments and interactive activities.
- ✓ **Collaborate & Innovate:** Work with a team of creative educators to design interdisciplinary projects that connect science with other subjects.
- ✓ **Adventure Awaits:** Encourage experiential learning; plan and lead exciting field trips that bring science concepts to life outside the classroom.

### Why You'll Love Working Here:

- ✓ **Supportive Atmosphere:** Join a collaborative team with experienced administrative staff who have your back.
- ✓ **Mentoring Program:** Designed to help you shine and grow in your career.
- ✓ **Team Spirit:** Work with a group of educators who are all about teamwork and excellence.
- ✓ **Amazing Students:** Teach and inspire students who are eager to learn and achieve their best.
- ✓ **Competitive Compensation:** Enjoy a competitive salary and benefits package that rewards your hard work.

If you're a science superstar who's ready to make a difference in a joyful and supportive environment, we encourage you to apply for this exciting opportunity at Johnstown High School.

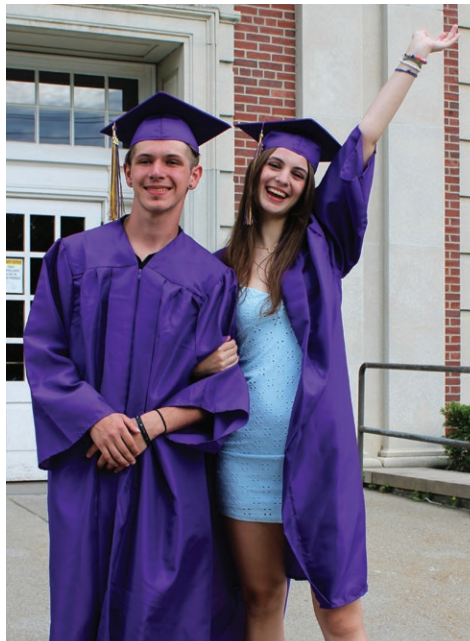


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### Qualifications:

- ✓ Valid New York State certification in Biology, Chemistry, Physics, or a combination of these areas.
- ✓ A passion for science and a knack for making it fun and accessible in a joyful and engaging learning environment.







## Exciting Opportunity for a SPEECH LANGUAGE TEACHER/ PATHOLOGIST

**Are you a dedicated Speech Language Teacher or Pathologist looking to make a meaningful impact?** The Greater Johnstown School District is seeking a passionate professional to join our professional team and help build our fully supported, growing speech language program.

### Why Join Us?

- ✓ **Collaborative Environment:** Work with a fully staffed Social, Emotional, and Academic Learning (SEAL) team of service providers in a single building, or occasionally across two buildings.
- ✓ **Supportive Administration:** Benefit from the guidance and support of a knowledgeable and caring administrative team.
- ✓ **Professional Growth:** The District encourages and fully supports professional involvement in ASHA and other relevant organizations.

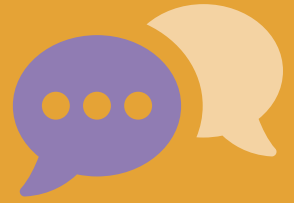
### What We Offer:

- ✓ **Competitive Salary and Benefits:** Enjoy a competitive salary and benefits package through our membership in the Johnstown Teachers' Association.
- ✓ **Mentoring Program:** Take advantage of our impressive mentoring program designed to support all teachers.
- ✓ **Professional Development:** Opportunities for continuous learning and professional growth.

### Qualifications:

- ✓ A master's degree or higher in Speech Language Pathology, or equivalent as determined by NYSED.

If you are passionate about helping students succeed and want to be part of a supportive and dynamic team, we want to hear from you! Apply now and join our vibrant school community.



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Are you passionate about mathematics and eager to inspire the next generation of problem solvers and critical thinkers? The Greater Johnstown School District is seeking a dedicated high school math teacher to join our vibrant and supportive educational community.

### Why Join Us?

- ✓ **Supportive Administration:** Work with an administration that values and supports your professional growth.
- ✓ **Positive Teaching Environment:** Collaborate with cheerful and positive colleagues in a student-centered culture of continuous improvement.
- ✓ **Engaging Curriculum:** Help students love mathematics through a robust core curriculum and exciting electives.

### What We Offer:

- ✓ **Competitive Salary and Benefits:** The District's agreement with the Johnstown Teachers' Association ensures excellent compensation and benefits.
- ✓ **Professional Development:** Benefit from our robust mentoring program and continuous professional growth opportunities.
- ✓ **Endless Possibilities:** Be part of a district that encourages innovation and creativity in teaching.

If you are a passionate educator who wants to make a difference and inspire students to love mathematics, we want to hear from you! Apply now and become a part of our dynamic school community.



### Apply Today!

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### Qualifications:

- ✓ Passionate about teaching mathematics and engaging students.
- ✓ Committed to fostering a love for learning and critical thinking.







## Inspire Creativity as a HIGH SCHOOL ART TEACHER

**Are you an artist at heart, passionate about opening the world of art and individual expression to students?** The Greater Johnstown School District is seeking a high school art teacher who can inspire and nurture the artistic talents of our students.

### Why Join Us?

- ✓ **Artistic Freedom:** Encourage talent and passion for art, helping students appreciate beauty and the significance of art in our world.
- ✓ **Global Perspective:** Inspire students to think globally and see how everyday surroundings can be both inspired and inspirational.
- ✓ **Supportive School Community:** Join a professional, caring, and supportive team as a member of a highly collegial team of educators and supportive administration.

### What We Offer:

- ✓ **Competitive Salary and Benefits:** Among the most competitive in the Capital-Saratoga region.
- ✓ **Professional Growth:** Endless possibilities for professional development and opportunities to build an exciting and creative curriculum.
- ✓ **Financial Support:** Ample funding for field trips, materials, and supplies to enhance the learning experience.

If you are a passionate educator who believes in the power of art to transform lives, we want to hear from you!

Apply now and join our vibrant school community.

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### Qualifications:

- ✓ The District encourages candidates who are practicing artists, passionate about teaching and passionate about connecting students to the art and world around them.
- ✓ Commitment to fostering a love for art and individual expression.







## Join Our Team as a MIDDLE SCHOOL LIBRARY MEDIA SPECIALIST

**Are you passionate about inspiring students and fostering a love for learning?** The Greater Johnstown School District is seeking a dynamic middle school library media specialist or qualified, certified teacher to join our Knox Middle School, serving grades 5-7. This is a unique opportunity to play multiple roles: Teacher, Instructional Partner, Information Specialist, and Program Initiator.

### The Qualities of Our Library Media Specialist

(accepting educators with certification as an LMS or Teacher of any complementary subject matter):

- ✓ **Teacher:** Inspire students and collaborate with the learning community to determine and meet their information needs.
- ✓ **Instructional Partner:** Work closely with teachers to design authentic learning tasks and assessments, integrating information and communication abilities to meet content standards.
- ✓ **Information Specialist:** Locate, use, and communicate information from multiple sources, helping students access, evaluate, and create new knowledge.
- ✓ **Program Initiator:** Develop policies, practices, and curricula that guide students in developing a full range of information and communication abilities.

### Why You'll Love It Here:

- ✓ **Supportive Environment:** Join a collaborative faculty and staff, with supportive administrators and a robust mentoring program.
- ✓ **Professional Growth:** Stay updated with current research and findings on teaching and learning.
- ✓ **Innovative Curriculum:** Identify links across student informational needs, curricular content, learning outcomes, and a wide variety of print, nonprint, and electronic information resources.
- ✓ **Community Impact:** Provide resources to other educators and expand their understanding of information literacy and the uses of informational technology and new informational trends.



If you are a passionate educator who believes in the power of information and communication to transform lives, we want to hear from you! Apply now and join our vibrant school community.



### Apply Today!

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### What We Offer:

- ✓ **Competitive Salary and Benefits:** Enjoy a competitive salary and benefits package through our membership in the Johnstown Teachers' Association.
- ✓ **Endless Possibilities:** Opportunities for professional growth and development, with ample support for the varied needs of the library media center

