

**GREATER JOHNSTOWN SCHOOL DISTRICT**  
**Board of Education**  
**Business Meeting**  
**June 15, 2005**  
**Johnstown High School**

I. Called to order by Board President at 5:00 PM.

ATTENDEES:

Richard McGuire	William Pollak	Kathleen Leo (arrived 5:05 PM, departed 6:39 PM)
Joanne Freeman	Christopher Swatt	Russell Martin (arrived 5:50 PM)
Peter Cinelli	Brian Miller	

ABSENT

John David Praught

OTHERS:

John S. Whelan                      Katherine Sullivan                      Peter Hopke

II. **MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS AND THE EMPLOYMENT HISTORY OF A PARTICULAR PERSON**

*Motion by Mr. Swatt seconded by Mr. Cinelli to go to executive session for the purpose of discussing negotiations and the employment history of a particular person at 5:03 PM.*

VOTE:                      6 Yes                      0 No

III. **MOTION TO RETURN TO PUBLIC SESSION**

*Motion by Mr. Swatt seconded by Mr. Cinelli to return to public session at 6:09 PM.*

VOTE:                      8 Yes                      0 No

IV. **PRESIDENT'S REPORTS**

➤ Recognition and Reception for Retiring Personnel & Departing Board Members

Teachers

- Carolyn Beck, English Teacher, Knox Jr. High
- Leslie Buggeln-Bosworth, Kindergarten Teacher, Warren St.
- Jeffrey Green, Health Teacher, Knox Jr. High
- Irene Hauser, First Grade Teacher, Glebe St.
- Sarah Slingerland, English Teacher, Knox Jr. High
- Loretta Smith, Kindergarten Teacher, Glebe St.
- Janice Wenskoski, Second Grade Teacher, Warren St.

Classified Staff

- Douglas Chase, Custodian, JHS
- Coreen Frank, LPN, Jansen Ave.
- Gail Lockwood, School Secretary, Jansen Ave.

Administration

- Edwin Smalling, Coordinator of Health, Recreation & Extra-Curricular Activities
- Richard Tucci, Principal, Jansen Ave.

Board Members

- Brian Miller
- William Pollak
- Christopher Swatt

V. **SUPERINTENDENT'S/ASSISTANT SUPERINTENDENT'S REPORTS**

- Mr. Whelan discussed the May 27 – June 2, 2005 Business Review article in which the Johnstown School District was ranked #1 in Fulton County and #2 in Fulton and Montgomery Counties combined, based on a weighted tabulation in five categories: Language/Reading, Social Studies, Science, Math and Graduation.
- Mrs. Sullivan reviewed statistics compiled within the District over seven years (between 1998 and 2005) comparing the grade 4 & 8 ELA Scores.
- The Buildings & Grounds Committee reported on its 06/02/05 Meeting.
- Coach Russo announced that Swim Team Student-Athlete Steven Hall had competed at the State Level in the Men's 200 Yard IM and the Men's 100 Yard Breaststroke and he was recognized and congratulated for this achievement.
- Coach LaMere announced that Track Team Student-Athlete Kayla May had competed at the State Level for Outdoor Track & Field in the Division II Girls 400 Meter Hurdles and she was recognized and congratulated for this achievement.
- Mr. Smalling described the process by which, at that at the end of each sport season, the New York State Public High School Athletic Association honors varsity sports teams that have a team grade average of 90% or above for the sports season, based on a required number of team members. The team members who have an individual grade point average of 90% or above receive a pin and patch and the team members who have a GPA in the high 80's and whose grade point averages are used in computing the team average receive a sponsor patch. The following GJSD varsity team members were congratulated for being recognized during 2004-2005 by NYSPHSAA for Scholar/Athlete Team Awards:

Field Hockey Fall 2004-2005– Coach Quinn Sitterly

- Jenna Beatty, Pin & Patch
- Mary Berecka, Pin & Patch
- Amber Caldwell, Pin & Patch
- Ashley Cinelli, Pin & Patch
- Kysten Clark, Pin & Patch
- Stacy Damphier, Pin & Patch
- Holly Duesler, Pin & Patch
- Megan McNamara, Pin & Patch
- Kayla Miller, Pin & Patch
- Melissa Pulis, Pin & Patch
- Jenna Wager, Pin & Patch
- Anna Wing, Pin & Patch

Boys Soccer Fall 2004-2005 – Coach Jon Jennings

- Travis Bevington, Pin & Patch
- Seth Edwards, Pin & Patch
- Daniel Frederick, Pin & Patch
- Jonathan Galinsky, Pin & Patch
- Jared Goderie, Pin & Patch
- Cameron Goodier, Pin & Patch
- Brian Kested, Pin & Patch
- Nicholas Knapp, Pin & Patch
- Jon Leibowitz, Pin & Patch
- Jesse Sleezer, Pin & Patch
- Michael Stewart, Pin & Patch
- Matthew Wendt, Pin & Patch

Girls Soccer Fall 2004-2005– Coach Victor Malagisi

- Cassandra Cirillo, Pin & Patch
- Theresa Conery, Pin & Patch
- Rachel Derwin, Pin & Patch
- Elizabeth Disney, Pin & Patch
- Cian Duross, Pin & Patch
- Nicole Etherton, Pin & Patch

- Alicia Horning, Pin & Patch
- Cynthia Lichorowic, Pin & Patch
- Jenna Malagisi, Pin & Patch
- Alysha Mraz, Pin & Patch
- Kristin Mraz, Pin & Patch
- Hana Schlansker, Pin & Patch
- Amanda Sweet, Patch

Boys Ski Team (Alpine/Cross-Country) Winter 2004-2005 – Coach Corey Cotter

- Ryan Callery, Pin & Patch
- Evan Day, Pin & Patch
- Dusty Dingmon, Pin & Patch
- Seth Edwards, Pin & Patch
- Jonathan Galinsky, Pin & Patch
- Keith Sleezer, Pin & Patch
- Nathan Smolinsky, Pin & Patch

Girls Ski Team (Alpine/Cross-Country) Winter 2004-2005 – Coach Jennifer Jurica

- Kelsey Baird, Patch
- Mary Berecka, Pin & Patch
- Elizabeth Disney, Pin & Patch
- Alexandra Disney, Pin & Patch
- Christine Gifford, Pin & Patch
- Jacquelyn Kline, Pin & Patch
- Kate Reynolds, Patch
- Ellen Robinson, Pin & Patch
- Brianna Sleezer, Patch
- Anna Wing, Pin & Patch

Girls Basketball Winter 2004-2005 – Coach Jim Mraz

- Cassandra Cirillo, Pin & Patch
- Kylene Clark, Pin & Patch
- Rachel Derwin, Pin & Patch
- Cian Duross, Pin & Patch
- Nicole Etherton, Pin & Patch
- Alysha Mraz, Pin & Patch
- Kristin Mraz, Pin & Patch

Girls Lacrosse Spring 2004-2005 – Coach Denise Benton

- Kayla Collins, Pin & Patch
- Serena Davidson, Pin & Patch
- Caeli Decker, Pin & Patch
- Alexandra Disney, Pin & Patch
- Elizabeth Disney, Pin & Patch
- Holly Duesler, Pin & Patch
- Nicole Etherton, Pin & Patch
- Elise Friello, Pin & Patch
- Kayla Miller, Pin & Patch
- Ashley Snell, Pin & Patch
- Jenna Stock, Pin & Patch

Boys Track & Field Spring 2004-2005 – Coach Greg LaMere

- Travis Bevington, Pin & Patch
- Vincent Brooker, Pin & Patch
- Nicholas Christman, Pin & Patch
- Evan Day, Pin & Patch
- Jonathan Galinsky, Pin & Patch
- Greg Hansen, Pin & Patch

- Rylee Hyney, Pin & Patch
- Will Johnson, Pin & Patch
- Brian Kested, Pin & Patch
- Schuyler Duross, Pin & Patch
- Jon Leibowitz, Pin & Patch
- David (Chi) Nguyen, Pin & Patch

Girls Track & Field Spring 2004-2005 – Coach Greg LaMere

- Jenna Beatty, Pin & Patch
- Mary Berecka, Pin & Patch
- Christine Gifford, Pin & Patch
- Alicia Horning, Pin & Patch
- Megan McNamara, Pin & Patch
- Alysha Mraz, Pin & Patch
- Kristin Mraz, Pin & Patch
- Christine Ripple, Pin & Patch
- Ellen Robinson, Pin & Patch
- Felicia Sanges, Pin & Patch
- Maja Sorensen, Pin & Patch
- Anna Wing, Pin & Patch

**VI. PRIVILEGE OF THE FLOOR FOR COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

*“In accordance with its practice, the Board of Education of the Greater Johnstown School District does not permit oral comments from the public relating to specific personnel decisions regarding individuals employed by the District during the portion of its business meeting where the Board permits the public comment on agenda and non-agenda items. The Board will accept written comments from the public on this subject matter and all other agenda and non-agenda items.”*

➤ Marge Ugalde, President of Central Council PTA, presented the Board with a basket of cookies and commended the members for their years of service. She indicated communication between the Board and community is always appreciated.

**VII. APPROVAL OF MINUTES**

*Motion by Mr. Swatt seconded by Mrs. Freeman to approve the minutes of the Board of Education meetings held on May 18, 2005 and June 1, 2005.*

VOTE:              7   Yes              0   No

**VIII. BUSINESS ITEMS**

**A. PERSONNEL**

**1. Separations**

**a. Retirement of Douglas Chase, Custodian**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the retirement, with regret, for Douglas Chase as Custodian effective June 30, 2005.*

VOTE:              7   Yes              0   No

**2. Leave of Absences**

3. **Abolishments**

a. **Abolishment of Custodian Position**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the abolishment of a Custodian position effective July 1, 2005.*

VOTE:              7   Yes              0   No

4. **Creations/Appointments/Adjustments**

a. **Creation of Custodial Worker Position**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the creation of a 12 month Custodial Worker position effective July 1, 2005. .*

VOTE:              7   Yes              0   No

b. **Temporary Appointments for the Summer of 2005**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the following temporary appointments for the Summer 2005 program:*

Jean Harris	Cook	\$14.53/hr	7/14- 8/12/05
Pamela Sweet	Food Service Helper	\$9.31/hr	7/18- 8/12/05
Letitia VanHusen	Food Service Helper	\$9.66/hr	7/18-8/12/05
Susan Thompson	Food Service Helper	\$6.50/hr	7/18-8/12/05
Tamie Martin	Teacher Aide	\$6.00/hr	7/18-8/12/05
Tara Yost	Teacher Aide	\$6.00/hr	7/18-8/12/05
Rhiannon Wilder	Clerk	\$6.75/hr	7/18-8/12/05
William Ruller	Cleaner(Food Svc)	\$8.50/hr	7/18-8/12/05
Steve Smith	Cleaner (B&G)	\$8.50/hr	6/27-9/06/05
Gary Henry	Auto Mechanic Helper	\$11.50/hr	6/27-9/06/05
Russell Warner	Auto Mechanic Helper	\$11.50/hr	6/27-9/06/05
Timothy Linart	Auto Mechanic Helper	\$11.50/hr	6/27-9/06/05
Louise Chamberlain	Bus Driver (as needed)	\$15.60/hr	7/05-8/12/05
Deborah Ovitt	Bus Driver (as needed)	\$14.79/hr	7/05-8/12/05
Eileen Henry	Bus Driver (as needed)	\$13.94/hr	7/05-8/12/05

VOTE:              7   Yes              0   No

c. **Temporary Appointment of Neil Martin, School Monitor (Cafeteria)**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the temporary appointment of Neil Martin as School Monitor (Cafeteria), pay per the classified 2004/05 pay schedule, effective May 16, 2005 through June 30, 2005.*

VOTE:              7   Yes              0   No

d. **Substitute Appointment of David Cook, School Bus Driver**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the substitute appointment of David Cook as School Bus Driver, pay per the classified 2005/06 pay schedule, effective July 1, 2005 through June 30, 2006.*

VOTE:              7   Yes              0   No

e. **Substitute Appointment of Sally Valovic, Food Service Helper**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the substitute appointment of David Cook as School Bus Driver, pay per the classified 2005/06 pay schedule, effective May 31, 2005 through June 30, 2005.*

VOTE:              7   Yes              0   No

f. **Substitute Appointment of Joseph LoDestro, Custodian**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the substitute appointment of Joseph LoDestro as Custodian, pay per the classified 2005/06 pay schedule, effective July 1, 2005 through June 30, 2006.*

VOTE:              7   Yes              0   No

g. **Substitute Appointment of Annie Dominiak, Clerk**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the substitute appointment of Annie Dominiak as Clerk, at a pay rate of \$12.33 per hour, effective July 1, 2005 through June 30, 2006.*

VOTE:              7   Yes              0   No

h. **Substitute Appointments of Food Service Helpers**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the substitute appointments of the following as Food Service Helpers, pay per the classified 2005/06 pay schedule, effective July 1, 2005 through June 30, 2006:*

Sally Valovic                      Maralyn Vozna                      Carol Hoover

VOTE:              7   Yes              0   No

i. **Classified Substitute Pay Schedule for 2005/06**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the classified substitute pay schedule for the 2005/06 school year as seen below:*

<u>Positions</u>	<u>Per Hour Rate</u>
Buildings & Grounds	\$9.00
Bus Drivers	\$11.00
Clerks	\$6.75
Food Service	\$6.50, \$6.75 effective 1/1/06*
Nurses (LPN)	\$9.50
Nurses (RN)	\$11.00
Teacher Aides and School Monitors	\$6.00, \$6.75 effective 1/1/06*

\* minimum wage increase

VOTE:              7   Yes              0   No

**B. WARRANTS**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the District Auditor, to accept warrants #17 and #18 dated April 1-30, 2005, as seen in addendum # 1.*

VOTE:              7   Yes              0   No

**C. TREASURER'S REPORT**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the District Treasurer, to accept the Treasurer's Report for April 1-30, 2005, as seen in addendum # 2.*

VOTE:              7   Yes              0   No

**D. VENDOR LIST**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the Vendor List for April 1-30, 2005, as seen in addendum #3.*

VOTE:              7   Yes              0   No

**E. TRANSFERS**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the Budget Transfer Schedule #4 dated April 1-30, 2005, as seen in addendum # 4.*

VOTE:              7   Yes              0   No

**IX. EDUCATION ITEMS**

**A. PERSONNEL**

**1. Separations**

**a. Resignation of Kevin Crampton, Director of Special Education**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the resignation of Kevin Crampton, with regret, as Director of Special Education, Pupil Services & Special Programs, effective June 30, 2005.*

VOTE:              7   Yes              0   No

**b. Resignation of Frank Raspanti, Principal**

*Motion by Mr. Cinelli seconded by Mrs. Freeman to accept the recommendation of the Superintendent, to accept the resignation of Frank Raspanti, with regret, as principal, effective June 30, 2005.*

VOTE:              7   YES              0   NO

**2. Leave of Absences**

**a. Unpaid Child Care Leave, Jennifer Jurica, Teacher**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the unpaid child care leave for Jennifer Jurica for the 2005/06 school year.*

VOTE:              7   Yes              0   No

**3. Abolishments**

**4. Creations/Appointments/Adjustments**

**a. Term Appointment of Patricia A. Smicinski as Teacher Assistant**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the term appointment of Patricia A. Smicinski as teacher assistant (6.5 hours per day) at \$8.22 per hour as per the collective bargaining agreement with the Johnstown Teachers' Association effective September 1, 2005 through June 30, 2006.*

VOTE:              7   Yes              0   No

**b. Probationary Appointment of Jennifer Horskins, Elementary Teacher**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the two-year probationary appointment of Jennifer Horskins as an Elementary teacher in the Elementary tenure area at Step A2 (\$34,597) of the collective bargaining agreement with the Johnstown Teachers' Association effective September 1, 2005 and expiring August 31, 2007. This appointment provides Ms. Horskins with credit for one year of prior probationary service.*

VOTE:              7   Yes              0   No

**c. Probationary Appointment of Tracy Veit, Elementary Teacher**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the three-year probationary appointment of Tracy Veit as an elementary teacher in the elementary tenure area at Step C2 (\$36,330) of the collective bargaining agreement with the Johnstown Teachers' Association effective September 1, 2005 and expiring August 31, 2008.*

VOTE:              7   Yes              0   No

**d. Probationary Appointment of Karen Jones, Elementary Teacher**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the three-year probationary appointment of Karen Jones as an elementary teacher in the elementary tenure area at Step C2 (\$36,330) of the collective bargaining agreement with the Johnstown Teachers' Association effective September 1, 2005 and expiring August 31, 2008.*

VOTE:              7   Yes              0   No

**e. Term Appointment of Sarah Barnhart, Elementary Teacher**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the one year term appointment of Sarah Barnhart as an elementary teacher in the elementary tenure area at Step A1 (\$34,257) of the collective bargaining agreement with the Johnstown Teachers' Association effective September 1, 2005 and expiring June 30, 2006.*

VOTE:              7   Yes              0   No

**f. Term Appointment of Department Coordinators for 2005-2006**

*Motion by Mr. Swatt seconded by Mr. Miller to accept the recommendation of the Superintendent to approve the following individuals as department coordinators for the 2005-2006 school year:*

<i>English – Tom Skoda</i>	<i>\$2,500</i>
<i>Science – Dave Rockwell</i>	<i>\$2,500</i>
<i>Social Studies – Ron Beck</i>	<i>\$2,500</i>
<i>Mathematics – Linda Restive</i>	<i>\$2,500</i>
<i>Music – Pat Zullo</i>	<i>\$2,500</i>
<i>Foreign Language – Maria Greco</i>	<i>\$1,500</i>

VOTE:              7   Yes              0   No

**g. Probationary Appointment of Frank Raspanti as Coordinator of Special Education, Pupil Services & Special Programs**

*Motion by Mrs. Freeman seconded by Mr. Pollak to accept the recommendation of the Superintendent, to hereby appoint Frank Raspanti to a three-year probationary term in the tenure area of Coordinator of Special Education, Pupil Services & Special Programs effective July 1, 2005 and expiring on June 30, 2008.*

*BE IT FURTHER RESOLVED THAT Frank Raspanti will be assigned to the position of Coordinator of Special Education, Pupil Services & Special Programs at a salary of \$64,000.00 per year in accordance with the employment agreement dated \_\_\_\_\_, 2005.*

*VOTE:            7 Yes            0 No*

**h. Probationary Appointment of Anne Christiano as Principal**

*Motion by Mr. Swatt seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to hereby appoint Anne Christiano to a three-year probationary term in the tenure area of principal effective July 1, 2005 and expiring on June 30, 2008. Anne Christiano holds a permanent certification in the area of school administrator/supervisor. Anne Christiano will be assigned to the position of elementary principal (10 month) and will be paid \$59,000 in accordance with the Johnstown Administrators' Association salary schedule.*

*VOTE:            7 Yes            0 No*

**X. BOARD OF EDUCATION ITEMS**

**1. First Reading of Revised Policy #7313**

#7313 – Suspension of Students

**2. First Reading of Revised Policy #7660**

#7660 – Parent Involvement for Children with Disabilities

**3. Waiver of Second Reading and Adoption of Revised Policy #7313**

*Motion by Mr. Cinelli seconded by Mrs. Freeman to accept the recommendation of the Superintendent, to waive the second reading of revised policy #7313, Suspension of Students, and adopt the same effective June 15, 2005.*

*VOTE:            7 Yes            0 No*

**4. Waiver of Second Reading and Adoption of Revised Policy #7660**

*Motion by Mr. Cinelli seconded by Mrs. Freeman to accept the recommendation of the Superintendent, to waive the second reading of revised policy #7660, Parent Involvement for Children with Disabilities, and adopt the same effective June 15, 2005.*

*VOTE:            7 Yes            0 No*

**5. Memorandum of Agreement for the Johnstown Administrators (“Principals”) Association**

*Motion by Mrs. Freeman seconded by Mr. Cinelli to accept the recommendation of the Superintendent, to approve the Memorandum of Agreement between the Greater Johnstown School District and the Johnstown Administrators (“Principal’s”) Association effective July 1, 2004 through June 30, 2007.*

*VOTE:            6 Yes            1 No (Mr. Martin)*

**XI. COMMENTS FROM THE PUBLIC ON AGENDA AND NON-AGENDA ITEMS**

- Dick Baker questioned how any anticipated “windfall” monies affect projected budget expenditures and Mr. Hopke explained various aspects of the budget process.

**XII. INFORMATIONAL ITEMS**

June 29, 2005	Special Meeting	6:00 PM Public Session Johnstown High School
July 6, 2005	Organizational & Business Meeting	6:00 PM Public Session Johnstown High School
August 17, 2005	Business Meeting	6:00 PM Public Session Johnstown High School

**XIII. MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS AND THE EMPLOYMENT HISTORY OF A PARTICULAR PERSON**

*Motion by Mr. Swatt seconded by Mrs. Freeman to go to executive session for the purpose of discussing negotiations 8:00 PM.*

VOTE:              7   Yes              0   No

**XIV. MOTION TO RETURN TO PUBLIC SESSION**

*Motion by Mr. Swatt seconded by Mrs. Freeman return to public session at 8:20 PM.*

VOTE:              7   Yes              0   No

**XV. ADJOURNMENT**

*Motion by Mr. Swatt seconded by Mrs. Freeman to adjourn at 8:20 PM.*

VOTE:              7   Yes              0   No

Respectfully submitted,

Larraina Carpenter  
District Clerk