

**GREATER JOHNSTOWN SCHOOL DISTRICT**  
**Board of Education Special Meeting Minutes**  
**June 25, 2008**  
**Administrative Conference Room**

I. Called to order by President Praught at 7:30 a.m.

**ATTENDEES**

Leslie Buggeln-Bosworth	Susanne Fitzgerald	Russell Martin
Robert Kosowicz	John David Praught	Robert Curtis
Scott Miller	Joanne Freeman (arrived 7:35)	James Levin (arrived 7:35)

**OTHERS:**

John S. Whelan	Katherine Sullivan
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II. **APPROVAL OF MINUTES**

*Motion by Mr. Curtis, seconded by Mrs. Buggeln-Bosworth to approve the minutes of the Board of Education meeting held on June 4, 2008.*

VOTE:              7   YES              0   NO

III. **BUSINESS ITEMS**

A. **PERSONNEL**

1. **Separations**

a. **Resignation of Sue Thompson, Food Service Helper**

*Motion by Mrs. Fitzgerald seconded by Mr. Miller to accept the recommendation of the Superintendent, to approve the resignation of Sue Thompson as a Food Service Helper effective May 30, 2008.*

VOTE:              7   YES              0   NO

2. **Leave of Absences**

3. **Abolishments**

4. **Creations/Appointments/Adjustments**

a. **Creation of Custodial Worker Position**

*Motion by Mr. Curtis, seconded by Mrs. Buggeln-Bosworth, to accept the recommendation of the Superintendent, to approve the creation of a Custodial Worker position effective July 1, 2008.*

VOTE:              7   YES              0   NO

b. **Temporary Appointments for Summer Positions**

Motion by Mr. Curtis, seconded by Mrs. Buggeln-Bosworth, to accept the recommendation of the Superintendent, to approve the following temporary appointments for the summer 2008 positions:

Buildings & Grounds Cleaners - \$8.82/hr, 6/24/08 to 9/2/08

Adam Clute  
Ian Santangelo (effective 7/1/08)  
Emmeren Jordan Curtis  
Adam Harris

Food Service Helpers – 7/14/08 to 8/8/08

Sandra Wasson - \$11.73/hr  
Judy Subik - \$12.58/hr  
Audrey Rulison - \$7.15/hr

Food Service Cleaner – 7/14/08 to 8/8/08

Letitia VanHusen - \$8.82/hr

Cook – 7/11/08 to 8/11/08

Ruth Brown - \$11.14/hr

Special Education School Bus Attendants – 7/1/08 to 8/15/08

Linda Keeler - \$7.70/hr  
Carolyn Pesce - \$7.70/hr  
Rodney Chamberlain - \$7.15/hr

VOTE:            7 YES            0 NO

**c. Substitute Appointment of Ian Santangelo, Custodial Worker**

Motion by Mr. Curtis, seconded by Mrs. Buggeln-Bosworth, to accept the recommendation of the Superintendent, to approve the substitute appointment of Ian Santangelo as Custodial Worker, effective June 2 to June 30, 2008, pay per the 2007/08 classified substitute pay schedule.

VOTE:            7 YES            0 NO

**d. Classified Substitute Pay Schedule for 2008/09 School Year**

Motion by Mr. Curtis, seconded by Mrs. Buggeln-Bosworth, to accept the recommendation of the Superintendent, to approve the classified substitute pay schedule for the 2008/09 school year as seen below:

<u>Positions</u>	<u>Per Hour Rate</u>
Buildings & Grounds	\$9.00
Bus Drivers	\$11.50
Clerks	\$7.15
Food Service	\$7.15
Nurses (LPN)	\$11.50
Nurses (RN)	\$14.00
Teacher Aides & School Monitors	\$7.15

VOTE:            7 YES            0 NO

**e. Substitute Appointment of Audrey Rulison, Food Service Helper**

*Motion by Mr. Martin, seconded by Mr. Kosowicz, to accept the recommendation of the Superintendent, to approve the substitute appointment of Audrey Rulison as a Food Service Helper effective September 1, 2008 to June 30, 2009, pay per the 2008/09 classified substitute pay schedule.*

VOTE:              9   YES              0   NO

**IV. EDUCATION ITEMS**

**A. PERSONNEL**

**1. Separations**

**a. Resignation of Tracy Veit, Elementary Teacher**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the resignation of Tracy Veit, elementary teacher, effective June 30, 2008.*

VOTE:              9   YES              0   NO

**b. Retirement of Kathryn Hesslink, School Counselor**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the retirement of Kathryn Hesslink, school counselor, effective June 30, 2008.*

VOTE:              9   YES              0   NO

**2. Leaves of Absence**

**a. Extension of Unpaid Childcare Leave of Absence for Susan Santos**

*Motion by Mrs. Fitzgerald, seconded by Mrs. Buggeln-Bosworth, to accept the recommendation of the Superintendent to approve the extension of unpaid childcare leave of absence request of Susan Santos, elementary teacher, for the entire 2008-2009 school year.*

VOTE:              9   YES              0   NO

**b. Childcare Leave of Absence for Kimberly Park**

*Motion by Mrs. Fitzgerald, seconded by Mrs. Buggeln-Bosworth, to accept the recommendation of the Superintendent to approve the childcare leave of absence request of Kimberly Park, elementary teacher, from September 1, 2008 through January 30, 2009.*

VOTE:              9   YES              0   NO

**3. Abolishments**

**a. Abolishment of Two Elementary Teacher Positions**

*Motion by Mrs. Freeman, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the abolishment of two elementary teacher positions, effective July 1, 2008.*

VOTE:              9   YES              0   NO

**b.    Abolishment of a Reading Teacher Position**

*Motion by Mrs. Freeman, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the abolishment of a reading teacher position, effective July 1, 2008.*

VOTE:              9   YES              0   NO

**4.    Creations/Appointments/Adjustments**

**a.    Creation of a Part-time (.5FTE) Art Teacher**

*Motion by Mr. Curtis, seconded by Mrs. Buggeln-Bosworth, to accept the recommendation of the Superintendent to create a part-time (.5FTE) art teacher position effective September 1, 2008.*

VOTE:              9   YES              0   NO

**b.    Extension of Probationary Period for Anne Christiano, Elementary Principal**

*Motion by Mr. Curtis, seconded by Mr. Kosowicz, to accept the recommendation of the Superintendent, to approve an extension of probationary period of Anne Christiano, as elementary principal, to June 30, 2009.*

VOTE:              6   YES              3   NO (Mrs. Buggeln-Bosworth,  
Mrs. Freeman & Mr. Levin)

**c.    Extension of Probationary Period for Frank Raspanti, Director of Special Education, Pupil Services and Special Programs**

*Motion by Mr. Miller, seconded by Mr. Levin, to accept the recommendation of the Superintendent, to approve an extension of probationary period of Frank Raspanti, as Director of Special Education, Pupil Services and Special Programs, to June 30, 2009.*

VOTE:              9   YES              0   NO

**d.    Term Appointments of Secondary Summer School Instructors**

*Motion by Mrs. Fitzgerald, seconded by Mrs. Freeman, to accept the recommendation of the Superintendent to approve the term appointments*

of individuals as secondary summer school instructors for the school year 2008-2009, contingent upon enrollment:

Dylan Thomarie, Library Media Specialist	\$1,900
Mark Jones, Science 7&8 and Math 7&8	\$950 per class (plus 3 years' longevity)
Hanz Litz, Earth Science and Living Environment	\$950 per class (plus 3 years' longevity)
Mark Ralbovsky, English 11R and English 12R	\$950 per class (plus 5 years' longevity)
Scott Jeffers, Economics and Participation in Government	\$950 per class (plus 2 years' longevity)
Kattie Catucci, English 9 and English 10	\$950 per class
Sunhwa Rogers, Pre-Algebra and Math B	\$950 per class
Matt Hallenbeck, Global 9 and Global 10	\$950 per class
Joshua Sawicki, Social Studies 7/8 and U.S. History	\$950 per class
Tariyka Chaulk, English 7/8	\$950 per class
Kathy Hall, Teaching Assistant	\$9.25 per hour

VOTE:              9   YES              0   NO

**e. Summer Temporary Recreation Appointments**

Motion by Mrs. Fitzgerald, seconded by Mr. Martin, to accept the recommendation of the Superintendent, to approve the summer appointments of the following individuals as temporary recreation supervisors at \$8.00 per hour and lifeguards at \$9.00 per hour, for the 2008-2009 school year:

Scott Hale	Fred Guzielek	Andrew Jablonski
Hanz Litz	John St. Peter	Scott Jeffers
Jennifer Rockwell	Wendell Edwards	Quinn Swartwout
Nicole Reynolds	Tara Bruce	Robert Kraemer
Matthew Benton	Jon Swartwout	Tim Derwin
Gretchen Derwin	Katherine Nellis	Denise Benton
Jon Jennings	Eric Laugen	Kevin Hunt
Michael Bruce	George Werle	Lifeguard Zack Sanges
Lifeguard: Katie Kollar		Lifeguard: Phil Satterlee
Lifeguard: Marlaina Wing		

VOTE:              9   YES              0   NO

**f. Probationary Appointment of Colleen Lester, Elementary Principal**

Motion by Mr. Curtis, seconded by Mr. Miller, to accept the recommendation of the Superintendent to approve the three-year probationary appointment of Colleen Lester, as elementary principal, in

the tenure area of principal, effective July 1, 2008 and expiring on June 30, 2011. Colleen Lester holds a permanent certification in the area of school district administrator. Colleen Lester will be paid \$60,917.50 in accordance with the Johnstown Administrators' Association salary schedule.

VOTE:              9   YES              0   NO

**g.    Probationary Appointment of Patricia Kilburn, District Director of Curriculum, Testing and Personnel**

*Motion by Mrs. Freeman, seconded by Mrs. Fitzgerald, to accept the recommendation of the Superintendent to approve the three-year probationary appointment of Patricia Kilburn, as District Director of Curriculum, Testing and Personnel, effective July 1, 2008 and expiring on June 30, 2011. Patricia Kilburn holds a permanent certification in the area of school district administrator. Patricia Kilburn will be paid \$73,500 for the school year 2008-2009.*

VOTE:              9   YES              0   NO

**h.    Term Appointment of Sharon Humphrey, Mentor Coordinator**

*Motion by Mrs. Fitzgerald, seconded by Mr. Martin, to accept the recommendation of the Superintendent to approve the term appointment of Sharon Humphrey as mentor coordinator for the 2008-2009 school year for a stipend of \$1,500.*

VOTE:              9   YES              0   NO

**i.    Term Appointments of Coaching Staff**

*Motion by Mr. Levin, seconded by Mr. Kosowicz, to accept the recommendation of the Superintendent, to approve term appointments of the following fall coaches for the 2008-2009 school year:*

<i>Jon Swartwout, football assistant #2</i>	<i>\$2,742</i>
<i>Hanz Litz, football assistant #4</i>	<i>\$2,456</i>
<i>Mark Jones, football assistant #5</i>	<i>\$2,171*</i>
<i>Matthew Benton, football assistant #6</i>	<i>\$2,000</i>
<i>Mike Bruce, girls' tennis head coach</i>	<i>\$2,000</i>
<i>Michelle Robinson, volleyball head coach</i>	<i>\$3,257</i>
<i>Melissa Zanella, cheerleading advisor</i>	<i>\$1,000</i>

*(\*Mark Jones – amend appointment of 5/20/08 from Ass't #6 to Ass't #5)*

VOTE:              8   YES              1   NO (Mr. Martin)

**j.    Term Appointment of Anne Bagot, Extended Leave Substitute Social Studies Teacher**

*Motion by Mr. Levin, seconded by Mr. Miller, to accept the recommendation of the Superintendent to approve the term appointment of Anne Bagot, as extended leave substitute social studies teacher, at Step*

C1, (\$39,570) of the collective bargaining agreement with the Johnstown Teachers' Association, effective September 1, 2008 through June 30, 2009.

VOTE: 9 YES 0 NO

**k. Term Appointment of Monica Gudlewski, Part-Time ESL Teacher**

Motion by Mr. Levin, seconded by Mr. Miller, to accept the recommendation of the Superintendent to approve the term appointment of Monica Gudlewski, as part-time ESL teacher, at Step C1 (\$39,570 prorated) of the collective bargaining agreement with the Johnstown Teachers' Association, effective September 1, 2008 through June 30, 2009.

VOTE: 9 YES 0 NO

**l. Term Appointment of Heather Vazal, (.5FTE) Art Teacher**

Motion by Mr. Levin, seconded by Mr. Miller, to accept the recommendation of the Superintendent to approve the term appointment of Heather Vazal, as part-time (.5FTE) art teacher, at Step A3 (\$38,193 prorated) of the collective bargaining agreement with the Johnstown Teachers' Association, effective September 1, 2008 through June 30, 2009.

VOTE: 9 YES 0 NO

**B. APPROVAL OF MINUTES – CSE, CPSE & 504**

**1. 504 Committee**

Motion by Mr. Curtis, seconded by Mr. Kosowicz, to approve the minutes of the 504 Committee meeting(s) held on 5/27/08, 5/28/08, 6/13/08 and 6/17/08:

000135867	000283521	000126013	009140323
000165160	000305611	000183069	000113599
000186055	000173102	000145085	000102022
000175150	000305966	000144615	000113766
000145085	000900126		

VOTE: 9 YES 0 NO

**2. Committee for Preschool Special Education**

Motion by Mr. Levin, seconded by Mrs. Fitzgerald, to approve the minutes of the Committee for Preschool Special Education meeting(s) held on 6/3/08 and 6/13/08:

000140320 000140198 000140319 000306208

VOTE: 9 YES 0 NO

**3. Committee for Special Education**

Motion by Mr. Levin, seconded by Mr. Miller, to approve the minutes of the Committee for Special Education meeting(s) held on 5/29/08, 5/30/08, 6/3/08, 6/4/08, 6/5/08, 6/6/08, 6/9/08, 6/10/08, 6/11/08, 6/13/08 and 6/17/08:

000193001	000193007	000193043	000305999
000183086	000183074	000173116	000193991
000153931	000305949	000163902	000154742
000306015	000133688	000125807	000143752
000136785	000186031	000134629	000135905
000115711	000900183	000293819	000900197
000900197	000165060	000186148	000900181
000165043	000900180	000145957	000305967
000900182	000185189	000101212	000990007
000305994	000910097	000140135	000305996
000176954	000900189	000306094	000103517
9000900188	000125822	000125769	000305618
000163914	000400084	000184910	000195283
000306070	000186047	000175136	000306149
000195279	000900160	000145085	000900224
000306130	000140286	000185204	000185229
000176979	000196105	000186050	

VOTE:              9   YES              0   NO

**V.        BOARD OF EDUCATION ITEMS**

**1.        Multi-Peril Insurance Package 2008-09 School Year**

*Board Member Mrs. Freeman presented the following resolution and moved its adoption, seconded by Board Member Mr. Curtis:*

**WHEREAS**, *the Greater Johnstown School District Board of Education is responsible for providing multi-peril insurance coverage during each school year, and*

**WHEREAS**, *the multi-peril package provides Commercial Property Coverage, Commercial General Liability Coverage, Business Auto Coverage (buses), and Commercial Umbrella Excess Liability according to specifications required by the Greater Johnstown School District, and*

**WHEREAS**, *the Greater Johnstown School District contracted with Utica National Insurance Group, represented by the Robert J. Hoy Agency, Center Street, Broadalbin, NY for the subject coverage during the 2007-08 school year, and*

**WHEREAS**, *the Utica National Insurance Group provided timely settlements to claims and exemplary customer service during the contract period, and*

**WHEREAS**, *the Superintendent, Assistant Superintendent, and Interim Business Administrator reviewed the coverage limits of the policy, Utica National’s Rating by AM Best (insurance company rating firm), and the premium costs. Following the review the administration recommends that the Utica National Insurance Group, represented by the RJ Hoy Agency be approved as the Multi-Peril Insurance provider for the 2008-09 school year,*

**NOW THEREFORE BE IT RESOLVED**, *the Greater Johnstown School District Board of Education hereby appoints the Utica National Insurance Group as multi-peril Insurance provider for the 2008-2009 school year and directs the Superintendent (or designee) to sign the policy renewal.*

VOTE:              9   YES              0   NO

**2.    Greater Johnstown School District Technology Plan 2008-2011**

*Motion by Mr. Levin, seconded by Mr. Martin, to accept the recommendation of the Superintendent to approve the Greater Johnstown School District Technology Plan, effective 2008-2011.*

VOTE:              8   YES              0   NO              1   ABSTAIN (Mr. Levin)

**3.    CORE Technology Contract for 2008-09 School Year**

*Board Member Mr. Curtis presented the following resolution and moved its adoption, seconded by Board Member Mr. Levin:*

***WHEREAS**, the Greater Johnstown School District Board of Education contracts for full time Technology Support Services in order to ensure quality operation of district information technology equipment and networks, and*

***WHEREAS**, the Greater Johnstown School District contracted with CORE, Business Technical Solutions Inc., located in Executive Woods, 3 Tallow Wood Drive, Clifton Park, New York 12065 for the last several years, and*

***WHEREAS**, the proposed agreement provides for Network administration, Help Desk administration, Server and Hardware administration, and Server application administration according to the terms and conditions specified in the contract proposal (see addendum), and*

***WHEREAS**, CORE Incorporated has contracted with the Greater Johnstown School District for the last several years and demonstrated required information technology expertise and exemplary customer service during previous contract periods, and*

***WHEREAS**, the Superintendent, after reviewing the contract specifications and costs with the Assistant Superintendent, and Interim Business Administrator, has determined that the terms and conditions specified within the contract meets the district information technology needs, and*

***WHEREAS**, the Superintendent recommends that the Board of Education approve said contract and authorize district officials to sign the agreement,*

***NOW THEREFORE BE IT RESOLVED**, the Greater Johnstown School District Board of Education hereby approves the CORE contract for the 2008-09 school year and directs the Superintendent (or designee) to sign the contract renewal.*

VOTE:              9   YES              0   NO

**4.    Interscholastic Athletic Merger for Girls' Swim**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the interscholastic athletic merger between the Greater Johnstown School District and Fonda-Fultonville Central School District for girls' swimming effective for the 2008-09 school year.*

VOTE:              9   YES              0   NO

**5.    Interscholastic Athletic Merger for Boy's Swim**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the interscholastic athletic merger between the Greater Johnstown School District and Fonda-Fultonville Central School District for boys' swimming effective for the 2008-09 school year.*

VOTE:              9   YES              0   NO

**6.    Interscholastic Athletic Merger for Modified Football**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the interscholastic athletic merger between the Greater Johnstown School District and Wheelerville Union Free School District for modified football effective for the 2008-09 school year.*

VOTE:              8   YES              1   NO (Mr. Martin)

**7.    Interscholastic Athletic Merger for Modified Boys' Soccer**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the interscholastic athletic merger between the Greater Johnstown School District and Wheelerville Union Free School District for modified boys' soccer effective for the 2008-09 school year.*

VOTE:              8   YES              1   NO (Mr. Martin)

**8.    Interscholastic Athletic Merger for Modified Wrestling**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent to approve the interscholastic athletic merger between the Greater Johnstown School District and Wheelerville Union Free School District for modified wrestling effective for the 2008-09 school year.*

VOTE:              8   YES              1   NO (Mr. Martin)

**9.    Interscholastic Athletic Merger for Modified Baseball**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent, to approve the interscholastic athletic merger between the Greater Johnstown School District and Wheelerville Union Free School District for modified baseball, effective for the 2008-09 school year.*

VOTE:              8   YES              1   NO (Mr. Martin)

**10. Interscholastic Athletic Merger for Modified Track**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent, to approve the interscholastic athletic merger between the Greater Johnstown School District and Wheelerville Union Free School District for modified track effective for the 2008-09 school year.*

VOTE:              8   YES              1   NO (Mr. Martin)

**11. Interscholastic Athletic Merger for Modified Softball**

*Motion by Mr. Curtis, seconded by Mr. Levin, to accept the recommendation of the Superintendent, to approve the interscholastic athletic merger between the Greater Johnstown School District and Wheelerville Union Free School District for modified softball effective for the 2008-09 school year.*

VOTE:            8 YES            1 NO (Mr. Martin)

**VI. ADJOURNMENT**

*Motion by Mr. Curtis, seconded by Mrs. Fitzgerald, to adjourn at 8:17 a.m.*

VOTE:            9 YES            0 NO

Respectfully submitted,

Larraina Carpenter,  
District Clerk